

TAMPA ELECTRIC EMPOWERS

WORKFORCE DEVELOPMENT

For 125 years, we've energized West Central Florida with an engaged workforce. Tampa Electric understands that quality jobs are key to broader prosperity. Team members who feel economically secure spend time outside work strengthening their social networks and communities. That's why we're committed to supporting innovative workforce development initiatives like:

HILLSBOROUGH COMMUNITY COLLEGE'S (HCC) ELECTRICAL LINE WORKER TRAINING PROGRAM

The Electrical Line Worker Training program provides students with the knowledge and skills needed for a career as a line worker trainee. Tampa Electric supports this program with scholarships and equipment. [Learn more.](#)

TAMPA BAY ECONOMIC PROSPERITY FOUNDATION'S CERTUP TAMPA

CertUp Tampa promotes certificate and degree programs in Cybersecurity, Health and Research, Welding Technology and Automotive Collision Technology at Hillsborough Community College. We support this program through the Tampa Bay Economic Development Council. [Get details.](#)

TRANSITION TAMPA BAY INDUSTRY CONNECT SERIES

Tampa Electric's employee resource group, the TECO Veterans Alliance (TVA), helps military service members understand corporate roles and opportunities as they explore civilian career paths. The group works with the Tampa Bay Chamber of Commerce's Transition Tampa Bay Industry Connect Series to expose active-duty service members to various Tampa Electric careers. [See more information.](#)



HCC Electrical Line Worker Training



Certup Tampa



Minority Business Accelerator



TECO Veterans Alliance & Transition Tampa Bay

U.S. CHAMBER OF COMMERCE FOUNDATION'S HIRING OUR HEROES PROGRAM

Tampa Electric's TVA also supports the U.S. Chamber of Commerce Foundation's Hiring Our Heroes Program by spending 12 weeks helping Corporate Military Fellows gain real-world job experiences and identify future employment opportunities. [Get involved.](#)

MINORITY BUSINESS ACCELERATOR PROGRAM

The Minority Business Accelerator (MBA) program helps Black and Hispanic businesses identify and overcome barriers, create jobs and build wealth. Each season, Tampa Electric spotlights six MBA businesses at a Tampa Bay Bucs game and pays one of their utility bills. [Check out the program.](#)

COLLEGE INTERNSHIPS & CAREER EXPLORATION

Tampa Electric actively recruits college students for paid internships and reaches out to high school students who may or may not go to college to teach them about Tampa Electric and employment opportunities in the electrical industry. We're passionate about giving the next generation of leaders a solid career foundation. Whether they become our employees or choose another company, it's our communities that ultimately benefit. Tampa Electric also works with high schools in Hillsborough, Pasco, Pinellas, and Polk Counties through the following career exploration programs:

- **[Future Careers Academy](#)**, in partnership with Hillsborough County Schools, prepares and connects students to great jobs and training opportunities in their community. Tampa Electric regularly participates in Future Career Academy Business Panels to spotlight career opportunities at Tampa Electric and TECO Energy.
- **[Think Big High School Career Exploration](#)** Program affords Tampa Electric the opportunity to participate in Hillsborough County Schools' annual Career Showcase.
- **[PowerJAM Career Showcase](#)** empowers Tampa Electric to teach students in underserved areas of Tampa Bay about careers at Tampa Electric. We offer tours of our mobile command center and bucket trucks, and our lineworkers demonstrate pole-climbing and much more.
- **[STEAM Youth Programs](#)** allow Tampa Electric's female engineers to regularly volunteer at local middle schools to highlight STEAM (science, technology, engineering, art, and math) careers and explain their experiences working as engineers in the electrical industry.



TECO Veterans Alliance & U.S. Chamber of Commerce Hiring our Heroes



Think Big Kids



Power JAM



Future Careers Academy



Great American Teach-in

- **[The Great American Teach-In](#)** gives Tampa Electric the chance to challenge students to begin thinking about their future career paths. Each year, we speak with students about their hobbies and areas of interest and educate them about careers in the electrical industry.

Are you part of a workforce development program?

We want to partner with you! Email us at:

Community@TecoEnergy.com for information.